

MARUTI SUZUKI INDIA LIMITED

POLICY ON CORPORATE SOCIAL RESPONSIBILITY (CSR)

1.0 Title and Applicability

Maruti Suzuki India Limited ('Company') has developed its Corporate Social Responsibility Policy ('Policy') in accordance with Section 135 of the Companies Act, 2013 ('Act') and the rules made there under (CSR Rules).

The Policy shall apply to all CSR programmes of the Company.

2.0 CSR Approach and Priorities

CSR activities will primarily be in the areas of Community Development, Skill Development and Road Safety.

To create a visible and lasting impact, the Company will focus on a few CSR programmes rather than spread resources thin over several projects.

The Company will encourage and recognize its employees for volunteering in the community by serving and sharing their expertise and skills.

The Company's CSR projects will be implemented like any other business activity, in a time-bound manner with clear objectives, targets, plans, having robust monitoring and evaluation parameters.

Stakeholder engagement and shared value creation will be the cornerstones of the CSR programmes of the Company.

3.0 Validity of CSR Policy

The Board may amend the CSR policy as may be required from time to time.

4.0 CSR Programme Areas

The Company will focus on the programmes in accordance with Schedule VII of the Act, majorly covering the following thematic areas:

A. Community Development:

The Company is committed to improving the well-being of the community by implementing social projects in designated villages around company's facilities and local communities.

To create a positive and meaningful impact on the lives of communities around it, the projects will be undertaken to strengthen the infrastructure and improve health, education, water, and

sanitation services, while encompassing the crucial areas of nutrition, environmental sustainability, sports, etc., ensuring an all-round development.

The Company may also offer scholarships to children to support their education and training.

The company will consult and engage relevant stakeholders to identify and undertake the CSR projects.

FOM Popularisation:

The Company will support measures to popularize Fermented Organic Manure (FOM) across India produced by biogas plants including research, extension work comprising of on-field demonstration & farmer connect program, in partnership with Agricultural Universities, Colleges, Institutes, and Central/State Governments.

- B. Skill Development:** The company will focus on skill development and employability enhancement. As part of these initiatives, the company will improve quality of training, develop and upgrade training infrastructure including residential hostel, facilitate holistic learning of students, develop curriculum as well as add-on courses, train the trainer, and provide study material, scholarships, and practical training for the purpose of skill enhancement, industry-oriented courses across Industrial Training Institutes (ITIs), Polytechnics, Japan India Institute for Manufacturing (JIMs), schools, colleges & other institutions. The company will also offer industry exposure through on-job training, apprenticeship, and industrial visits to eligible students.
- C. Road Safety:** In the areas of road safety, the company is dedicated to implementing the 5E approach, which encompasses Education, Evaluation, Enforcement, Engineering, and Emergency care.

The company's CSR efforts will be focused on driver training and evaluation, enforcement of traffic rules, and vehicle fitness.

The Company will invest in content development, new methods of driving training, construction and development of new driving training and evaluation facilities, improve existing facilities, and introduction of new technologies to promote road safety.

The Company will sponsor driving training of existing and new drivers to enhance their employable skills and will also support road safety education, training and other activities.

The Company will promote road safety among people through print, audio, visual, and digital media. The Company will design and initiate specific road safety awareness and education programmes for the public at large including road users, school children, women, and youth.

5.0 CSR Budget

1. The Board of Company shall ensure that in each financial year, the Company spends at least the minimum amount as specified in the Act.
2. The unutilized CSR budget will be transferred either to a fund specified under Schedule VII of the Act or the unspent CSR Account (as the case may be), in accordance with the Act.
3. The excess CSR spend over and above statutory obligation will be set off in immediately three succeeding financial years.
4. In case of any surplus arising out of CSR projects, the same shall not form part of the business profits of the Company.
5. The Company may collaborate or pool resources with other companies to undertake CSR activities.

6.0 Implementation

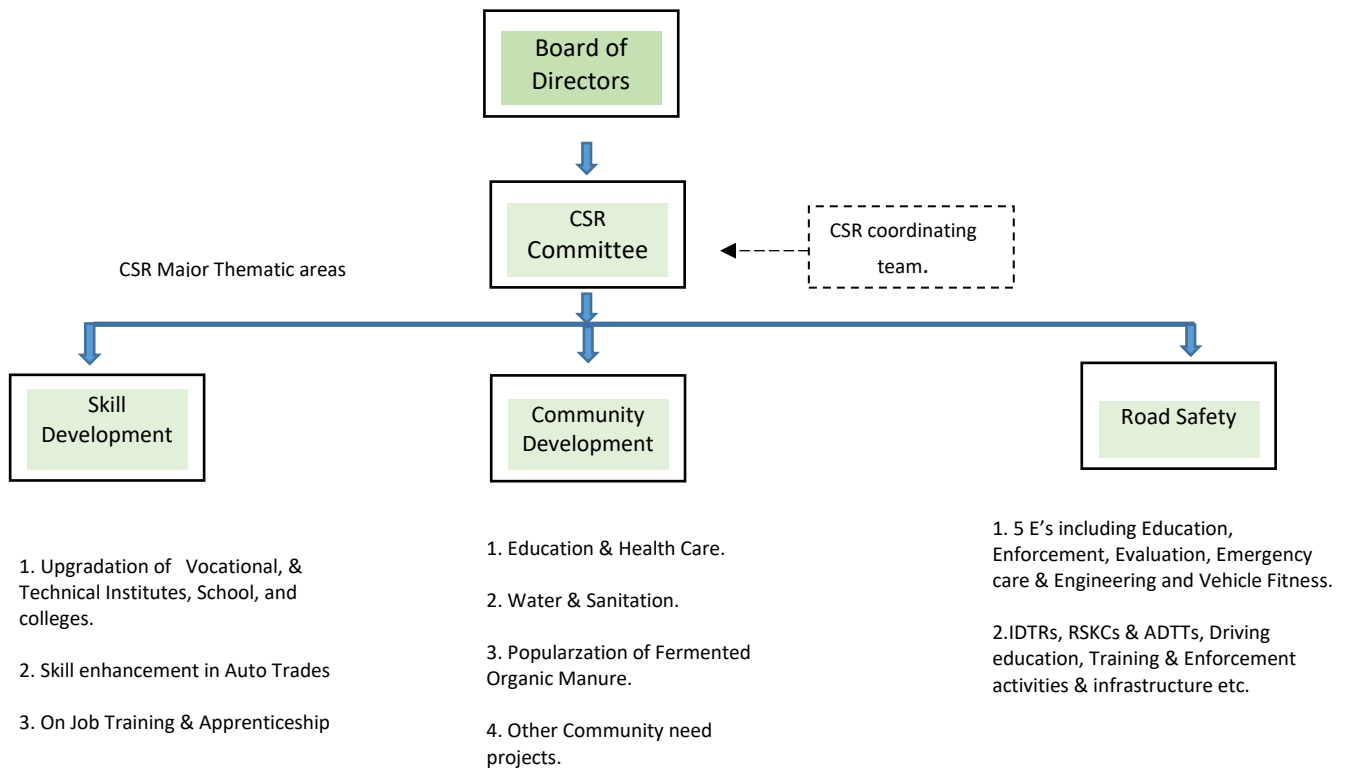
The Company has set up dedicated teams for the implementation of CSR projects. The mode of implementation will include a combination of direct implementation and implementation through trust/foundation/society/section 8 companies, etc. set up by the Company and partners such as NGOs, business partners, registered societies etc. The Company will select its partners after appropriate due diligence.

The Company will use the services of expert agencies, consultancy firms, etc. wherever required for carrying out baseline surveys, guidance on project design and implementation, impact assessment surveys, etc. with appropriate Ringi approval.

The Company may enter into partnerships with the Government, business partners and communities to create multiplier effect of its social projects.

The heads of the respective teams managing CSR projects will be authorized to sign Memorandums of Understanding (MOUs)/Agreements with the implementing partners after taking necessary approvals.

7.0 CSR Governance Structure



8.0 Roles and responsibilities

Board:

The Board of Directors of the Company shall be responsible for:

- Approval of the CSR Policy of the Company.
- Disclosing the content of the CSR Policy, CSR Committee Composition and approved CSR Projects on the Company's website .
- Ensuring that the social projects included in the Policy are undertaken by the Company.
- Ensuring that the Company gives preference to the local areas around its operations for spending the amount earmarked for CSR projects.
- Ensuring that it specifies the reasons in its report for not spending the earmarked amount in case the Company fails to spend such amount.

CSR Committee:

Composition of the CSR Committee: The composition of the CSR Committee shall be decided by the Board from time to time under the provisions of Section 135 of the Act.

Responsibilities of the CSR Committee:

- Formulate and recommend the CSR Policy to the Board for approval.
- The Committee shall indicate the projects to be undertaken by the Company as specified in Schedule VII and formulate and recommend an annual action plan to the board for approval.
- Monitor the Policy from time to time and recommend changes to the Board.
- Recommend the amount of expenditure to be incurred on CSR projects.
- Institute a transparent monitoring mechanism for ensuring the implementation of the social projects undertaken by the Company.

CSR Coordinating Team

Composition of the CSR Coordinating Team: The Company's existing CSR, Compliance & Coordination Team under the CSR head will be the CSR Coordinating Team.

Responsibility of the CSR Coordinating Team:

- Act as a central coordinating point for the CSR implementing departments.
- Coordinate with the implementing departments for project designing in compliance with Section 135 of the Act and the CSR Rules.
- Plan annual budgets for CSR projects in coordination with implementing departments and propose them to the CSR Committee.
- Interface with various implementing departments within the Company to ensure effective implementation of CSR projects.
- Documentation and reporting of all CSR activities of the Company as required by the Act and the CSR Rules.

9.0 Monitoring and Reporting Framework

Project monitoring

The Company will institute a well-defined monitoring and evaluation mechanism to ensure that each social project has:

1. Clear objectives developed out of the societal needs, baseline studies and through the involvement of relevant stakeholders.
2. Clear targets, timelines, and measurable parameters wherever possible.
3. A progress monitoring and reporting framework that is aligned with the requirements of

the CSR Act, 2013 and the CSR Rules.

The CSR head Shall review the progress of CSR Projects on regular basis together with all the stakeholders. The Company will establish an accounting system to ensure project-wise accounting of CSR spending and will report CSR performance in its annual report as per the structure and format prescribed in the notified CSR Rules. The Company will also share its CSR performance with its various stakeholders through its annual report, media, conferences, brochures, short films, etc.

Date of adoption : 31st July 2014
Last amended on : 31st July 2024